



## Marathon Oil Company Officers



### **James L. Bowzer** **Regional Vice President,** **North America Production Operations**

James L. Bowzer is regional vice president, North America Production Operations. In this role, he has responsibility for all of Marathon's onshore and offshore production operations, which currently include those located in Alaska, Colorado, Louisiana, Oklahoma, New Mexico, North Dakota, Montana, Pennsylvania, Texas, Wyoming, Gulf of Mexico and Canadian heavy oil.

Mr. Bowzer is based in Houston and reports to David E. Roberts, executive vice president, Upstream. Mr. Bowzer joined the Company in 1982.

He was named to his current position in November 2008. Previously, he held the position of regional vice president, International Production Operations. As such, he was responsible for managing Marathon's International assets in Europe and Africa, which encompass production operations in the United Kingdom, Ireland, Norway, Equatorial Guinea, Gabon, Libya and Angola. In February 2004, he was appointed general manager of Strategic Planning. Mr. Bowzer was named business unit leader for Marathon's Southern Business Unit located in Midland, Texas, in 2001, and the Company's Gulf of Mexico production operations were later added to his area of responsibility. Prior to that, he was the business unit leader for the Company's Rocky Mountain area, located in Cody, Wyoming. In 1999, he was named planning manager on the staff of the senior vice president of Worldwide Production. In April 1996, he was located in Aberdeen, Scotland, as reservoir development supervisor. He began his career with the Company as a field engineer in Cody, Wyoming.

Mr. Bowzer earned a Bachelor of Science degree in petroleum engineering from the University of Wyoming in 1982.