



Marathon Oil Company



Adel Chaouch **Director, Corporate Social Responsibility**

Dr. Adel Chaouch is the director of Corporate Social Responsibility for Marathon's worldwide activities. His current responsibilities include corporate reporting; stakeholder engagement, corporate strategy, oversight and overall coordination of the Company's sustainable development initiatives; and the development of related corporate policies. Dr. Chaouch is also responsible for the development and execution of the company risk mitigation strategies for current and planned ventures.

He was previously the Sustainable Growth Manager for Marathon Central Africa Operations based in Equatorial Guinea. Dr. Chaouch led the development of Marathon's Social Responsibility strategy and programs in Central Africa, including the Bioko Island Malaria Control Project and related initiatives. He has been associated with several developments in the Oil & Gas sector of Equatorial Guinea since 1998, including the development and project management of the methanol and gas production facilities.

Prior to working with Marathon Oil Company, he held technical and managerial positions of increasing responsibilities with research, consulting and EPC companies. He worked as division manager and project lead with Raytheon E&C Company on major projects, mostly infrastructure development, heavy industry facilities, energy projects such as refineries, power generation facilities and pipelines, in the Americas, the Caribbean, Europe, Africa and South East Asia.

Dr. Chaouch completed his undergraduate degree in Mathematics and Physics at Saint-Louis College, Paris, France in 1990, prior to earning simultaneous masters' degrees in Engineering from Texas A&M University, College Station, Texas and from the E.S.T.P., Paris, in 1991. He also earned a Ph.D. in Engineering with emphasis on deep water offshore structures in 1994 from Texas A&M University.

He is board registered as a Professional Engineer in the State of Texas. He is a member of the American Society of Petroleum Engineers, the American Society of Civil Engineers, and is listed in the Who's Who of International Professionals and the national Who's Who register of executives. He is president of the board of the Corporate Alliance on Malaria in Africa, chair of the advisory board for the GE Geosciences Program of the University of South Carolina and Universidad Nacional de Guinea Ecuatorial. He also serves on the board of UNICEF, U.S. South West region.