



Life Critical Expectations

Understanding and applying all Health, Environment, Safety, and Security (HES&S) and Operating Procedures are requirements to work at Marathon locations. While every task must be evaluated to identify hazards and risks, certain tasks performed incorrectly have a higher probability of serious injury or fatality. As employees and contractors of Marathon Oil Company, **WE WILL...**

WORK SAFELY by planning the work, assessing hazards, minimizing risk and communicating the plan before beginning work.

Obtain and utilize Safe Work **PERMITS** and Procedures when conducting Hot Work, Confined Space Entry, and all other permit required work activities.

Isolate, de-energize, lock out and tag out all **ENERGY SOURCES** as required when performing work.

Protect ourselves and others by taking effective precautions whenever working from **ELEVATED** locations.

Conduct overhead **LIFTING** operations according to lifting procedures and industry standards.

Follow safe **DRIVING** practices and avoid distractions while operating any vehicle.

These Life Critical Expectations are in line with our aim of ensuring everyone who works at Marathon goes home safely. Failure to work safely and follow Marathon's procedures in accordance with these minimum expectations will result in disciplinary action.